

# LEE COUNTY

NORTH CAROLINA

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JOINT MEETING OF THE  
LEE COUNTY BOARD OF COMMISSIONERS  
AND  
LEE COUNTY BOARD OF EDUCATION  
McSWAIN EXTENSION EDUCATION & AGRICULTURAL CENTER  
2420 TRAMWAY ROAD  
SANFORD, NORTH CAROLINA 27330

FEBRUARY 6, 2014

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The joint meeting between the Lee County Board of Commissioners for the County of Lee, State of North Carolina, and Lee County Board of Education, convened at 5:30 p.m. at the McSwain Extension Education & Agricultural Center, 2420 Tramway Road, Sanford, North Carolina, on said date. Commissioners present were Amy M. Dalrymple, Charles T. Parks, Robert T. Reives, Kirk D. Smith, and James K. Womack. Commissioner Dr. Ricky Frazier was not in attendance and Commissioner Dr. Andre Knecht arrived at 5:50 p.m. Staff in attendance included County Manager John Crumpton, Assistant County Manager/Finance Director Lisa Minter, County Attorney Neil Yarborough, Legal Staff Kerry Schmid, and Clerk to the Board Gaynell Lee.

Chairman Parks called the meeting to order on behalf of the Board of Commissioners.

Board of Education Chairman Dr. Lyn Smith called the meeting to order on behalf of the Board of Education.

Chairman Parks delivered the invocation.

The pledge of allegiance was recited.

Chairman Parks stated he would be moving discussion of the School Resource Officer matter up on the Agenda from its original slot because Sheriff Carter had to leave for another meeting. Commissioner Smith asked that two items be added to the agenda for discussion; (1) educational matter from the Fort Bragg Regional Alliance, and (2) a matter concerning constitute communication. Commissioner Womack moved to approve the Agenda as amended. Upon a vote, the results were as follows:

Aye: Dalrymple, Parks, Reives, Smith, and Womack  
Nay: None  
Absent: Frazier and Knecht

The Chairman ruled the motion had been adopted unanimously.

Superintendent Andy Bryan gave an overview of the school system vision. It was stated the Schools want all students to graduate with something other than a high school diploma. No action was taken.

The School Resource Officer (SRO) request from the Board of Education was discussed. County Manager John Crumpton stated that the Board of Education has requested that the County hire seven (7) additional SRO's for the school system. He stated that on July 1, 2003, the Lee County Sheriff's Office was given the responsibility of providing School Resource Officer service to the Lee County Board of Education by Local Act of the General Assembly. Commissioners approved an original budget for the operation in the Sheriff's Office for seven (7) deputies. In December the Board of Education took action to request seven (7) additional SRO's (for a total of 14) and pledged At Risk Funds and Special Grant Funding to help pay for the additional deputies. Depending on the amount of At Risk Funds the Board of Education transfers the full year budget impact would be \$486,028 or \$40,502 per month. The current fiscal year impact is estimated to be \$162,010. Sheriff Tracy Carter and Deputy Sheriff Randall Butler discussed the SRO Program and stated the program is going well and they are very pleased with the transfer from the Schools to the County. At this time nine (9) full-time SRO's are in service. Sheriff Carter and Mr. Butler stated they were not in agreement with hiring 10-month employees for the SRO positions due to the required State training that is needed for such a position. At this time there are nine (9) schools in the County that do not have an SRO on site. After discussion, Commissioner Dalrymple moved to enter into an inter-local agreement between the Board of Education and the Board of Commissioners to cover the agreed upon transfer of funds to the County. Upon a vote, the results were as follows:

Aye: Dalrymple, Knecht, Parks, Reives, Smith, and Womack  
Nay: None  
Absent: Frazier

The Chairman ruled the motion had been adopted unanimously.

Superintendent Andy Bryan and County Manager John Crumpton discussed the Central Carolina Works project offered through the Lee County Schools, Chatham County Schools, and Harnett County Schools. Central Carolina Community College serves as the "hub" of this program with the three counties. The program places each high school with Career and College Advisors (employees of the community college) that work with students, parents, faculty, and administrators to encourage participation in dual enrollment coursework which is offered directly on the high school campuses free of charge through Central Carolina Community College. Advisors also give students individualized guidance regarding the full range of two and four year degrees they may pursue with their earned college credits. Commissioner Womack and Commissioner Smith reminded the group that Commissioners had approved the CC Works grant for special advisors who were to steer students towards the targeted clusters for future Lee County job growth including health sciences and advanced manufacturing, rather than other vocations already covered under Career and College Promise, such as barbering and auto body repair. Commissioner Reives stated with the down economy he would be glad for students to learn job skills in any field that they might be interested in. No action was taken.

Superintendent Bryan presented the Schools Capital Improvements Program (CIP) for FY 2014-25 through FY 2018-19. Additional projects requested include a second elementary school with gym and land, East Lee and West Lee Middle School gym expansions, and an auditorium to be constructed at Southern Lee High School. County Manager John Crumpton stated the County has not been growing financially in the past couple of years and adding additional debt could be an issue. No action was taken as this matter will be discussed further during the upcoming budget process.

Commissioners. At the December 2<sup>nd</sup> meeting the item was approved pending the outcome of the feasibility study for Performance Contracting. Mr. Crumpton stated that with approval of both the Board of Commissioners and the Board of Education, the staff for both Boards and ABM have completed an analysis for Performance Contracting for both of the above referenced schools. Based on the analysis he recommended we not move forward with bidding for Performance Contracting and allow the Board of Education to move forward with using the FY 2013-14 Lottery proceeds to move forward with the replacement of air handlers and electric heat at East Lee Middle School. Total project is expected to cost approximately \$1,284,000. After discussion, Commissioner Smith moved to approve the County Manager's recommendation to allow the Board of Education to move forward using the Lottery proceeds for the East Lee Middle School project and end discussions on using Performance Contracting for the East and West Lee Middle School projects. A copy of the Lottery application is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Knecht, Parks, Reives, Smith, and Womack  
Nay: None  
Absent: Frazier

The Chairman ruled the motion had been adopted unanimously.

Superintendent Bryan discussed with both Boards' Teacher Retention issues and Teacher and Teacher Assistant supplements. Lee County teachers currently receive a 7% supplement that has not been increased since 2005. Superintendent Bryan asked the Board if they would consider raising its local supplements for teachers and other employees by 1% each. The 1% raise would cost around \$375,000 per year for teachers and \$100,000 for other employees. The high teacher turnover issue was also discussed, along with supplements paid in surrounding counties. No action was taken.

Commissioner Smith distributed information from the Fort Bragg Regional Alliance in reference to 3D design software offered to schools to help students visualize and better comprehend mathematical concepts in preparation for the EOCs. After discussion, it was noted that this program is currently in use at San Lee Middle School. No action was taken.

Commissioner Womack left the meeting at 7:12 p.m.

Commissioner Smith also discussed an issue concerning a student that had recently transferred from one high school to the other and was not being allowed to participate in a sport activity. Superintendent Bryan stated he could not comment on the issue due to it being a confidential matter.

With no further business to come before the Boards' Commissioner Dalrymple moved to adjourn the meeting for the Lee County Board of Commissioners. Upon a vote, the results were as follows:

Aye: Dalrymple, Knecht, Parks, Reives, and Smith  
Nay: None  
Absent: Frazier and Womack

The Chairman ruled the motion had been adopted unanimously.

Chairman Dr. Lyn Smith adjourned the meeting on behalf of the Lee County Board of Education.

The meeting adjourned at 7:20 p.m.

Charles T. Parks

Charles T. Parks, Chairman  
Lee County Board of Commissioners

ATTEST:

Gaynell M. Lee  
Gaynell M. Lee, Clerk to the Board